Contract of Employment

AN AGREEMENT made the >>DATUM<< between >>COMPANY NAME<<,
>>ADRESSE DER FIRMA<< (hereinafter called “THE EMPLOYER”) of the one part,
and >>NAME DES ANGESTELLTEN<< residing at >>WOHNORT DES
ANGESTELLTEN<< (hereinafter called “THE EMPLOYEE”) of the other part.

WHEREBY IT IS AGREED AS FOLLOWS:
Any reference to words such as “his”,”he”, shall automatically refer also to “her”,”she”,

1. The Employer shall employ the Employee and the Employee shall serve the
Employer as >>POSITION DES ANGESTELLTEN<< as from the
>>VERTRAGSLÄNGE VON BIS<<, this agreement shall be terminated as
hereinafter provided and under the following terms and conditions
2. The Employer shall pay to the Employee as remuneration for his services a fixed
GROSS annual salary of >>BRUTTO JAHRESGEHALT<< (EUR, -), NET annual
salary of >>NETTOGEHALT<< (EUR, -) payable by twelve (12) equal payments
on the 28th day of each consecutive month, of GROSS >>BRUTTO BETRAG
MONAT<< €, >>NETTO BETRAG MONATLICH<< €, for a 5-day working week
on a Full -Time Basis. The agreed amount is fully compliant and commensurate
with the minimum wage per hour rate as this has been implemented by the
Minimum Wages Law that came into effect as of 01.01.2023.
3. The term of employment shall be for a period of 12 months.
4. During the term of this agreement the employee shall work perform such other
duties as the employer shall from time to time direct and shall devote his best
efforts and his entire time to advance the interests of the employer and shall
comply with all the rules and regulations promulgated by the employer which are
not contrary to law or public morals.
5. The employee shall not during his employment under this agreement (except so
far as may be proper in the ordinary course of business) in any way divulge or
may known any information relating to the Employer or his business or any of his
customers or any other information which may come to his knowledge in the
course of his employment.
6. The Employee shall be entitled to 25 day’s holidays in each year. Also, the
employee shall be entitled to the official holidays as provided by Law in force at
any time of his employment by the Employer.
7. Each party may cancel this agreement, under the terms and conditions provided
by the Termination of Employment Law, 1967, giving the relevant notice to the

other party. Provided that at any time within six months from the commencement
of this agreement the employer may terminate the Employee’s employment
hereunder without notice and without any kind of compensation, and thereupon
the Employer shall pay to the Employee all arrears of salary and the employee
shall accept the same in full discharge of all claims whatsoever.
8. Any alteration, modification and/or amendments to this agreement shall be upon
the mutual consent of both parties and be effected in writing.

IN WITNESS WHEREOF the parties hereto set their hands the day and year first above
mentioned.

WITNESSES
THE PARTIES

1. ……………………………..

2. ……………………………..

1. ……………………………..
THE EMPLOYER

2. ……………………………..
THE EMPLOYEE